

Areas of Practice

A High-Level Overview

TALENT
INSTITUTE

About the Talent Institute

The Talent Institute is a privately held boutique professional services firm that specialises in strategic talent management consulting.

Specifically, we focus on helping clients develop and implement strategies and practices to more effectively manage the selection, deployment, development and retention of talent to support current business strategies and to prepare for future challenges.

Our focus is on reducing people risk in organisations – which ones to hire or promote and when – how to develop them to their fullest potential – and how to organise them and systems around them to maximise their collective potential.

Our core competency lies in our ability to interpret talent analytics (derived from robust assessment centres, top-end psychometric measures and interviews) in the context of strategy and business impact, and the use of intelligence to inform risk mitigation, capability development and talent investments.

Grounded in organisational psychology, and the science of measuring and developing people and organisations, we leverage research, analytics, expertise and industry insights to enable business performance by removing the guesswork from making decisions about people.

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Executive Conversations

Organisational capability and risk

Aligning strategy, leaders and culture

Identification & retention of top talent

Areas of Practice

Strategy Design

Talent strategy

Leadership strategy

Succession management strategy

Assessment strategy

Talent Management Architecture Design

Talent management practice reviews

Integrated talent management framework

Selection process reengineering

Success profiles

Assessment centre platform

Talent management governance

Leader Effectiveness

Leadership models

Leader competency frameworks

Collaborative development centres

Leader development blueprint

Executive team alignment and development

Transition coaching (CEOs-elect and future leaders)

Talent management master class for leaders

Talent Analytics

Accurate selection

Identification of high-potential employees and future leaders

Leader capability audits

Talent reviews

Key role successors

Engagement and multi-rater surveys

Start a Conversation

We would like to have a conversation with you about your specific needs. We hope that it will evolve in a working relationship, but in any event, we are confident that we can offer you the benefit of sharing experience, and we know we will benefit from learning about you, your context and your challenges.

Your Contact

Should you want to learn more, please contact:

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You may also wish to visit www.talentinstitute.ae



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